

WESTBURY GROUP PRACTICE - EMPLOYEE SPECIFICATION

Job Title: Research Nurse

Attributes	Essential	Desirable
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Experience	<p>Experience of working 4 years in a complex health care environment and 2 years in audit or research and development or equivalent professional development role</p> <p>Highly developed communication skills, dealing face to face with participants, over the telephone and also in writing</p> <p>Research Experience or Interest in research</p> <p>Experience in working in Primary care or equivalent</p> <p>Experience in planning/organizing workload of self and others</p>	<p>Experience of Phlebotomy</p> <p>Experience of taking an ECG</p> <p>Experience of taking Spirometry</p> <p>Clinical Research experience.</p>
Knowledge	<p>Understanding of ICH-GCP (international Conference for Harmonisation, Good Clinical Practice)</p> <p>Knowledge of Clinical Governance & Risk management</p>	<p>Possess some knowledge of Vision computer system and Microsoft office</p>
Personal Attributes	<p>Well mannered, clearly spoken and calm.</p> <p>Professional, Composed and resilient</p> <p>Leadership, communication and presentational ability</p> <p>Ability to delegate and work through others</p> <p>Ability to think conceptually and communicate concepts effectively</p> <p>Ability to influence and negotiate</p> <p>Ability to manage conflict in a constructive manner</p> <p>Ability to challenge current processes and practice</p> <p>Assertive</p> <p>Friendly, tolerant and able to deal with difficult people and situations in a positive manner.</p> <p>Adaptable & flexible in their approach to work as meetings may take place over weekends or evenings.</p>	

	<p>Able to prioritize and deal with several tasks at one time. Attention to detail & thorough Has the ability to be able to cover holidays and sickness for other members of the nursing team</p>	
Interpersonal Skills	<p>Good teamworker To have a proven sympathetic approach and positive attitude when dealing with patients & other team members. Ability to balance priorities on a daily basis in a demanding environment and achieve demanding targets Participate and evaluate in audit and research Excellent verbal and written communication skills. Able to use initiative.</p>	
Qualifications	<p>Registered Nurse, RN Level 1 Evidence of further academic/personal development to Post graduate level or equivalent (acquired through training and experience) Experience of mentorship</p>	<p>ENB 870 or Research equivalent Recognised qualification in teaching and mentorship</p>
Development of skills		
Technical ability	Basic computer skills	